

**INDEPENDENCE SCHOOL DISTRICT
BEFORE/AFTER SCHOOL AGE TEACHER ASSISTANT
SALARY SCHEDULE
2016-2017**

Step	Diploma/ GED	60 + College Hours, A.A., or A.S. Degree
1	9.89	11.27
2	9.99	11.38
3	10.08	11.49
4	10.19	11.60
5	10.29	11.72
6	10.39	11.85
7	10.50	11.97
8	10.61	12.09
9	10.71	12.20
10	10.82	12.32
11	10.92	12.45
12	11.04	12.58

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$9.89 Diploma/GED
 \$11.27 60 + College Hours, A.A., or A.S. Degree

Lead Youth Development Staff Stipend: \$1.50 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.